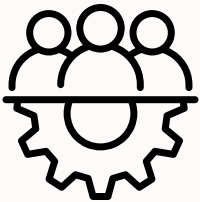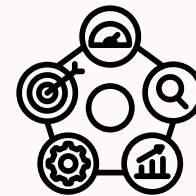# EMPOWERING TEAMS THROUGH PROBLEM-SOLVING: 5 BEST PRACTICES

## Recognizing the significance of minor issues

"Leaders are responsible for exemplifying coaching and problem-solving behaviors, ensuring their adoption at all levels within the organization."

## Address challenges systematically.

Systematically implement a straightforward and organized methodology for problem-solving across all levels of the organization. Furthermore, it establishes a "common language" that enhances skills development.

## Willingness to discuss concerns

"Organizations should regard problems as valuable opportunities rather than matters to conceal. Addressing and discussing issues is not only commonplace but also essential for achieving success."
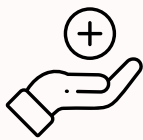
## Do not overlook observation.

Data is not always effective in identifying operational issues, understanding root causes, or assisting teams in enhancing their work processes.
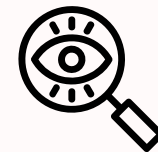
## Cultivating the capacity to identify issues in any context.

Before one can address a problem, it is essential to first recognize its existence. The ability to identify issues, particularly prior to their escalation into crises, is a skill that can be cultivated.

Clément BONIOL

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